



# Weststaff®

Focus on Transport & Logistics

Weststaff has specialised in providing recruitment and HR solutions for the Transport & Logistics Sector for over four decades. We have partnered with organisations from multi nationals to small to medium enterprises, which has enabled us to develop a sound understanding of the sector.

Your customers demand services to be provided just in time by exceptional staff. As a result, Weststaff guarantee our processes will enable us to confidently provide you with staffing solutions, which will assist you to meet your business goals.

## THE BEST PEOPLE

Weststaff understands that paramount to any successful Transport & Logistics operation is its people. At Weststaff we pride ourselves on our ability to find the best people who match your business requirements.

We tailor all our recruitment and talent retention initiatives to your business to ensure that you get the staffing solution you require.

### TAILORED RECRUITMENT

Position Brief - We work with you to define the skills, competencies and cultural fit.

Advertising - If required, is tailored and targeted for maximum impact - always within your budget.

Testing - Skills, competencies and attitude testing using the latest Australian and New Zealand norms, under the direction of our in house Organisational Psychologist.

Reference Checking - Comprehensive Reference Checking is undertaken on all candidates

Inductions - Covering Weststaff's requirements and yours.

### RETENTION INITIATIVES

Communication - It's the key to loyal and productive staff.

Reward & Recognition - Outstanding effort is recognised and rewarded.

Performance management - To ensure staff are performing at their optimum.

Social activities.

Operations Manager

Business Development Manager

Warehouse Manager

Store Person

Truck Drivers





## KNOWLEDGE

As Transport & Logistics specialists we pride ourselves on our ability to understand the industry as a whole and what is required to run a profitable business in the Transport & Logistics sector.

- Warehousing
- Road Transport
- Stevedoring
- Rail Transport
- Logistics
- Aviation
- Maritime

Supply Chain Management, Occupational Health & Safety and Industrial Relations are all facets of the business that our service teams understand, meaning that our clients receive a level of service, professionalism and value that is unmatched in the industry.

## SERVICE - 24HOURS/7 DAYS A WEEK

A familiar local contact every time you contact us.

Our extensive branch network ensures fast turnaround times for your requests, so your business can function with minimal disruption.

## SYSTEMS

Our superior web-enabled technology ensures efficiency and complete flexibility regarding;

- Staffing requirements
- Invoices
- Reports
- Timesheets
- Usage

What does this mean for you?

- A thorough understanding of the industry
- Tailored staffing solutions
- Specialist advice
- Consultative approach specific to your business
- Efficient contract management
- Harmonious industrial relations
- Efficiency through innovation

Forklift Drivers  
 Inventory Controllers  
 Freight Manager  
 Customer Service  
 Administration  
 Scheduler  
 Data Entry Operator  
 Transport Manager



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For further information contact 0800 436 756  
[www.weststaff.co.nz](http://www.weststaff.co.nz)