



# Weststaff®

Focus on IT & T

*At Weststaff our team of dedicated and experienced consultants invest considerable time and effort focusing on permanent and contract placements in the IT&T industry. With a number of our consultants evolving from the IT&T sector, along with an international database of candidates, we guarantee each of our highly committed and professional staff placements.*

## PEOPLE

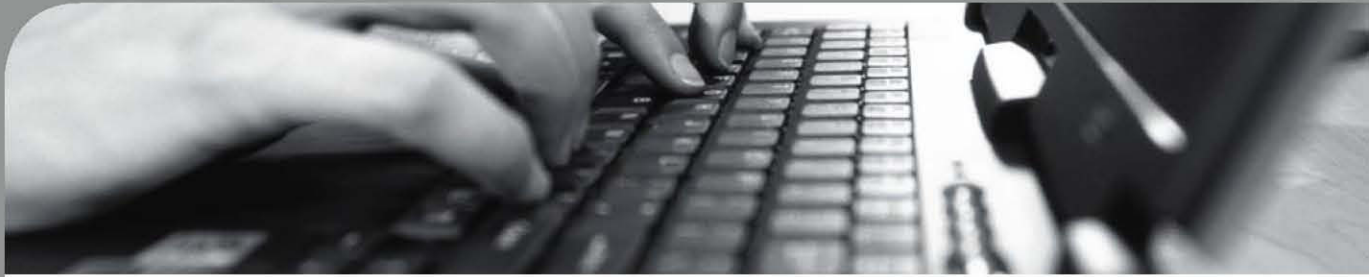
Weststaff understands that Information Technology & Telecommunications (IT & T) has become an integral part of operations for most businesses. As a result, the ability to attract the necessary skills has become pivotal.

We have positioned our IT & T Division to provide an immediate solution to the most contemporary and cutting edge requirements.

Via our international database, we are able to supply well-qualified, experienced candidates in the following categories:

- Software Engineers
- Hardware Engineers
- IT Managers / Team Leaders
- Recent computer science graduates
- e-Commerce Specialists
- Field Service Engineers
- Networked PC support
- Analyst Programmers
- Database Designers / Support
- Technical Authors
- IT / Software applications trainers
- IT Sales / Marketing
- Business Analysts / Systems Analysts
- MCSE/MCP/Qualified
- Oracle / Sybase designers
- Help Desk Support / Consultant / Manager
- Lotus notes administration / Design / Support





## KNOWLEDGE

All our consultants undergo specific training relating to Recruitment, Selection and Contract Management.

This guarantees service quality, which is delivered with a genuine interest, understanding, experience and knowledge.

Our screening processes and candidate assessments are tailored specifically to the IT & T sector, which means we are uniquely competent at matching the right candidate for the right job every time.

In fact, Weststaff is so confident of our ability and expertise that we guarantee all of our IT & T Industry staff whether on hire, permanent or contractors.

## SERVICE AND SYSTEMS

Weststaff's IT & T clients and candidates are provided 24-hour, 7 days a week access to our dedicated specialist consultants.

Our superior technology ensures complete flexibility regarding ordering protocols, database searches, MIS reporting, incident reporting, timesheets and attendance reporting solutions.

Our comprehensive web-enabled international database and extensive branch network ensures fast turnaround times for orders, meaning no delays to your project due to a lack of resources.

What does this mean for our clients?

- An understanding of your business needs
- Specialist solutions
- Knowledgeable advice
- Competent contract staff
- Harmonious relationships



## TAILORED RECRUITMENT

Position Brief - We work with you to define the skills, competencies and cultural fit.

Advertising - If required, is tailored and targeted for maximum impact - always within your budget.

Testing - Skills, competencies and attitude testing using the latest Australian and New Zealand norms, under the direction of our in house Organisational Psychologist.

Reference Checking - Comprehensive Reference Checking is undertaken on all candidates.

Inductions - Covering Weststaff's requirements and yours.



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For further information contact 0800 436 756

[www.weststaff.co.nz](http://www.weststaff.co.nz)