



Weststaff®

Focus on Banking & Finance

At Weststaff our team of dedicated and experienced consultants invest considerable time and effort focusing on permanent and on hire staff placements in the Banking & Finance sector. Our screening and assessment tools enable us to thoroughly assess candidate's abilities and project those people who will deliver. As a result, we guarantee our processes will enable us to confidently deliver staff with a high level of commitment and professionalism into your organisation.

PEOPLE

Weststaff understands the skills required to run Banking & Financial organisations and that their employees must be alert, capable, flexible and completely trustworthy.

In order to service this industry with effective human resource solutions, Weststaff has implemented various systems to ensure we provide people with adequate levels of experience and skills, suited to our client's specific needs.

We focus on your investing in people, as we believe that controlling inflation in terms of retaining talent is crucial to achieving growth and stability. Weststaff's commitment to quality management processes has led to our recognition as one of the first Human Resources companies to attain quality certification to ISO AS/NZS 9001:2000 standard.



TAILORED RECRUITMENT

Position Brief - We work with you to define the skills, competencies and cultural fit.

Advertising - If required, is tailored and targeted for maximum impact - always within your budget.

Testing - Skills, competencies and attitude testing using the latest Australian and New Zealand norms, under the direction of our in house Organisational Psychologist.

Reference Checking - Comprehensive Reference Checking is undertaken on all candidates.

Inductions - Covering Weststaff's requirements and yours.





Our Banking & Finance consultants have a ready supply of suitably qualified candidates within our international database, allowing us to match sufficiently qualified people into the following categories:

- Bankers
- Brokers
- Traders
- Customer Service staff
- Treasury staff
- Portfolio Managers
- Finance specialists
- Investment Bankers
- Analysts
- Financial Planners
- Risk Managers
- Retail staff
- Accounting staff
- Business Development staff
- Marketing staff
- Underwriters
- Transaction Processors
- Originators



KNOWLEDGE

Our consultants are experienced in recruiting for banking, finance, insurance and investment disciplines, across most functional roles, from junior clerical through to senior executive. Our comprehensive international database and extensive branch network enables us to meet domestic and overseas demand. We can deliver fast turnaround times for orders, ensuring your immediate needs are met in a timely manner.



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For further information contact 0800 436 756
www.weststaff.co.nz